



# BOWLING GREEN CHRISTIAN ACADEMY

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*Application 5/17*

## TEACHER APPLICATION – Early Childhood and Preschool Teacher

*Our Mission: To provide students a Christian education that encourages commitment to Jesus Christ, academic excellence, high moral character and service to others.*

Full Name \_\_\_\_\_ Maiden Name \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Phone \_\_\_\_\_ Email \_\_\_\_\_

Seeking start date of \_\_\_\_\_ Lead Teacher \_\_\_\_\_ Teacher Assistant \_\_\_\_\_ Other \_\_\_\_\_

*Please rank preference for position*

EARLY CHILDHOOD CENTER PRESCHOOL  
\_\_\_\_ Infant \_\_\_\_ Toddler \_\_\_\_ P2 \_\_\_\_ P3 \_\_\_\_ P4

Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Preferred Schedule \_\_\_\_\_

### TEACHING/CLASSROOM EXPERIENCE

From	To	School/Location	Ages/Grades	% of Full Time	Reason for Leaving

Are you presently enrolled in a degree or certificate program? \_\_\_\_\_

If so, describe \_\_\_\_\_ Tentative completion date \_\_\_\_\_

Teaching/CDA Certificate:

Type \_\_\_\_\_ State \_\_\_\_\_

Certificate Number \_\_\_\_\_ Expires \_\_\_\_\_

If you have no certificate, explain what you lack for certification and list professional education courses you have completed:

*Please attach a copy of your college transcript and certificate(s). Unofficial is acceptable.*

## OTHER EMPLOYMENT EXPERIENCE

List all employment (other than teaching listed on previous page) for the last ten years beginning with the most recent position held. Please attach an explanation for any gaps in your employment history longer than three months.

From	To	Firm or Company <i>(include complete address and phone number)</i>	Position	Reason for Leaving

## EDUCATIONAL BACKGROUND

School and Location	Approximate Credits	Degree or Certificate

Majors	Credits	GPA	Minors	Credits	GPA

What skills and experience have you acquired in technology? \_\_\_\_\_  
 \_\_\_\_\_

How many absences on average did you accumulate during each of the past three years? \_\_\_\_\_

Is there anything that would prohibit you from carrying out the work expectations of a teacher? \_\_\_\_\_  
 \_\_\_\_\_

List other teaching experiences and work with young people (Sunday School, camp, coaching, counseling, etc.) \_\_\_\_\_  
 \_\_\_\_\_

## CHURCH INFORMATION

Present Church Membership \_\_\_\_\_ Pastor's Name \_\_\_\_\_

If you regularly attend a church where you are not a member, please list this \_\_\_\_\_

Address \_\_\_\_\_ Phone No. \_\_\_\_\_

Have you made a public Profession of Faith? \_\_\_\_\_ Date \_\_\_\_\_

Does the teaching of your church reflect the system of doctrine described in Bowling Green Christian Academy's Statement of Faith? \_\_\_\_\_ If not, please attach an explanation.

Two of the biblical requirements for those in Christian leadership are for them to be "above reproach" and to have a "good reputation" (1 Timothy 3). Do you affirm that there is nothing in your personal or professional life that is overtly contrary to biblical teaching and the generally accepted lifestyle standards of the evangelical community? \_\_\_\_\_

## PERSONAL INFORMATION

Can you, prior to employment, submit verification of your legal right to work in the United States? \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_ If so, please explain \_\_\_\_\_

## PERSONAL PHILOSOPHY

Please answer briefly on a separate sheet of paper.

1. Please share the story of your relationship with Jesus Christ. This should include how you came to know Christ personally as well as what He is currently doing in your life.
2. What are the fundamental aims or purposes of education?
3. What about your teaching would characterize it as being from a distinctly Christian perspective?
4. What is your philosophy and practice of classroom management?
5. The BGCA mission appears on the front of this application. What are some key implications of this mission for the work of the teacher?
6. Why do you want to teach at BGCA?

# Characteristics of Professional Excellence - Bowling Green Christian Academy

**Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain." 1 Corinthians 15:58** The faculty and staff of Bowling Green Christian Academy commit to these characteristics as the foundation of our effort to glorify God through the serving our students, parents, colleagues, and school.

## **Spiritual Growth**

I dedicate myself daily, to spiritual growth and development, to be a light unto the world and an example to my students; I will adhere to Biblical standards not only as an act of worship but as a way of showing my commitment to Christian Education, loving the Lord with all my heart, soul, and might. (Deuteronomy 6:5)

## **Professional Growth**

I will commit to lifelong professional growth and development, continually seeking opportunities to improve my teaching and skills in service to the BGCA family. (2 Timothy 2:15)

## **Goal Setting and Maintaining Standards**

I set and support clear and appropriately challenging standards for spiritual growth, academic performance and appropriate behavior of the student. Each student will be familiar with these expectations and will be confident that they will be held to these standards. (Prov.3:5-6)

## **Real-Life Applications**

I strive to relate all of my lessons to real-life conditions and events, to help students make the connection between "head-knowledge" and "heart-knowledge," the distinction between subjects we are studying and the world they observe and experience outside the classroom. (James 1:22)

## **Commitment to Partnership**

I aim to have meaningful, healthy and supportive interaction with the BGCA family both in and out of the school setting, without crossing privacy boundaries, so that we can support each other in the most biblical, vibrant, professionally appropriate ways possible. (Ephesians4:2)

## **Commitment to Ministry**

I will strive to promote, in words and actions, the spiritual and academic missions of this institution so that the goals may become realized in those with which we partner. (Philippians 3:14)

## **Engaging and Supportive**

Because we are all made in God's image, we work to relate within the BGCA family in carrying out our covenantal relationship in body, mind and spirit in both our in and out-of-school lives, so that we can support and encourage each other in the most godly, vibrant and professionally appropriate ways possible. (1 Thessalonians 5:11)

## **Professional Courtesy**

As a member of the BGCA community and the body of Christ, I desire to contribute regularly to a positive and supportive environment through prayer and sharing knowledge, resources, insight and aid freely, openly and energetically and always be open to receiving the same from my fellow teachers and staff members- all to the glory of God. (Titus 2:7 & 8a)

## **Enthusiasm**

I will exhibit self-motivation, energy and a passion for teaching and learning, inspiring similar enthusiasm in all my students, so that they may become lifelong learners, seekers, servants, and innovators. (Colossians 3:23)

## **Commitment to Mission**

I will strive to promote the BGCA mission, "To provide students a Christian education that encourages commitment to Jesus Christ, academic excellence, high moral character, and service to others." (Colossians 2:2-3)

### *Response (Please check)*

I am committed to and supportive of the Characteristics of Professional Excellence as a means to glorify God through serving the BGCA students, parents, colleagues, and school.

I am willing to support my colleagues as we grow together in professional excellence at BGCA.

I am willing to be teachable and supported so that I can grow in my professional excellence and contribute to a culture committed to the mission of the school.

I recognize that our team of professionals includes people inside the classroom and those that are not in the classroom. Even though a couple of the characteristics sound classroom teacher specific, it does take the entire team to support the function of the classroom.

## REFERENCES

*Recent letters of reference attached to this application are highly encouraged.*

Please give five references including

- ♦ Supervisors or colleagues at your most recent place of employment
- ♦ Your pastor, ministry leader, etc.
- ♦ Someone who can give personal testimony to your teaching abilities
- ♦ New graduates should include a professor in your major area and your student teaching supervisor.

Name	Company/Position	Years Known	Phone/Email/Address
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____
5. _____	_____	_____	_____

Bowling Green Christian Academy will not knowingly hire and will immediately dismiss any faculty or staff member found to be:

1. A non-Christian as defined by the standards of the Bowling Green Christian Academy Statement of Faith.
2. Anyone involved in a pre-marital or extra-marital sexual relationship or a practicing homosexual/transgender.
3. An abuser of alcohol or controlled substances.

Do you affirm that this policy does not exclude your application from consideration? \_\_\_\_\_

I CERTIFY that the answers provided by me herein and the representations made on my resume, if any, are to the best of my knowledge and belief, true and correct without reservation. I further affirm that I have not knowingly withheld any facts or circumstances that would detrimentally affect this application. I hereby authorize Bowling Green Christian Academy to verify any and all information contained in this application, as well as to perform a criminal background search, and to inquire about my ability and qualification for employment from former employers and others, and I hereby release all concerned from any liability in connection with gathering such information. I have read and agree to BGCA Statement of Faith and Educational Philosophy.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### **BOWLING GREEN CHRISTIAN ACADEMY**

*Bowling Green Christian Academy does not discriminate on the basis of sex, race, color, national or ethnic origin, age or disability regarding any of its employment practices or any of its programs.*

### **THE VISION OF BOWLING GREEN CHRISTIAN ACADEMY**

The vision of Bowling Green Christian Academy is to be an educational institution which sets the standard for excellence in Christian education in the South Central Kentucky region. Our goal is to graduate students who are well prepared for further training or higher education, who are able to think biblically about life, and whose spiritual maturity informs their character, conduct, and commitment of service to others. This will be accomplished by continuing to advance excellent instruction and programs based on biblical truth, by providing facilities which meet the needs of current programs and allow for future growth, and by maintaining fiscal soundness through responsible stewardship of resources and implementation of a comprehensive development plan.

## **ACCREDITATION**

Bowling Green Christian Academy is accredited by the Association of Christian Schools International. Founded in 1978, ACSI has over 2,750 member schools, representing nearly 1,000,000 Christian day-school students. Membership provides many practical resources such as professional development conferences for teachers, accreditation and certification opportunities, student activities, publications, listings in national directory, and insurance programs. Accreditation was originally awarded for grades K-8 in December of 2001. BGCA is currently accredited through ACSI and AdvancEd for K-12<sup>th</sup> grades.

## **STATEMENT OF FAITH**

The basis of Bowling Green Christian Academy shall be the Word of God as interpreted by the following statement of faith:

**WE BELIEVE** the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God. (II Timothy 3:15; II Peter 1:21).

**WE BELIEVE** there is only one God, eternally existent in three persons—Father, Son, and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30).

**WE BELIEVE** in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9); His resurrection (John 11:25; I Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), His personal return in power and glory (Acts 1:11; Revelation 19:11).

**WE BELIEVE** in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16-21, 5:24; Romans 3:23, 5:8-10; Titus 3:5).

**WE BELIEVE** in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of damnation (John 5:28-29).

**WE BELIEVE** in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28).

**WE BELIEVE** in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; I Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).

## **BOWLING GREEN CHRISTIAN ACADEMY**

### **STATEMENT OF EDUCATIONAL PHILOSOPHY**

Bowling Green Christian Academy's philosophy is based upon the biblical command found in Proverbs 22:6, "Train up a child in the way he should go, and when he is old, he will not depart from it." The academy recognizes that parents have the primary responsibility for the nurture and instruction of their children (Deuteronomy 6:5-7). Therefore, the home, the local church, and the school form a partnership in guiding the child's educational development in the spiritual, mental, emotional, social and physical realms (Luke 2:52). BGCA is dedicated to the education of the whole person in the whole counsel of God as revealed in both the Scriptures of the Old and New Testaments. Because every child is called to exercise dominion over the rest of creation as a priceless image-bearer of God, we seek to provide a positive, Christ-centered learning environment for all students (Genesis 1:26-27, and Colossians 2:3).

Because man was created a spiritual being whose chief purpose in life is to glorify God and enjoy Him forever, BGCA is committed to leading each student into a vital, personal relationship with Jesus Christ as Lord and Savior and to train each student to serve Christ in every area of life. Such service will encompass family, church, nation, and world.

Because man was created a rational being, BGCA is committed to teaching and training students "to think God's thoughts after Him," and to "bring every thought captive to the obedience of Christ." These goals will be accomplished by comprehensively integrating Biblical teachings into every academic discipline and by assisting the student to acquire a mastery of the Scriptures and to apply these teachings to every discipline.

Through rigorous and comprehensive academic programs and extracurricular activities, students will be prepared to fulfill their calling as they take their place in the home, the church, and the world and as they determine their vocation or profession.

Teachers will seek to develop within each student an inquiring mind and a mastery of the necessary skills needed to apply his or her knowledge in service to both God and man. Because learning is a life-long process, the educational program at Bowling Green Christian Academy seeks to foster in students a love of learning and a desire to know God more fully as He has revealed Himself in both nature and the Scriptures.

Because man was created an emotional being, BGCA is committed to developing within students an emotional and psychological wholeness as reflected by appropriate self-assessment. This goal means that students are taught to recognize the unique capabilities and limitations with which they have been endowed by their Creator. Students are also taught to respond Biblically in their actions and interactions with others in the diverse circumstances of life. Students are also taught to be obedient to the two greatest commandments set forth by Christ:

“LOVE THE LORD YOUR GOD WITH ALL YOUR HEART, AND WITH ALL YOUR SOUL, AND WITH ALL YOUR MIND...(AND) LOVE YOUR NEIGHBOR AS YOURSELF.” (Matt. 22:37, 39 NIV)

Because God created man a physical being, his body forms a part of his essence and is a gift from God. Therefore, the body is not to be rejected, nor is it to be worshipped. Rather, the Christian's duty is to understand, care for, and develop the body in discipline. The body of the Christian is the dwelling place of God's Holy Spirit. As such, it is to be offered up to God for His use.

The educational program at BGCA is dedicated to doing all things for the glory of God. Therefore, BGCA will strive to promote excellence in all parts of the school program and in student performance. All members of the staff and student body will be expected to perform their responsibilities to the best of their God-given abilities.

The aim of BGCA is to achieve excellence throughout the educational program.